

## CATHERINE DAVIDSON | CURRICULUM VITAE

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### EDUCATION

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Master of Library Science, University of Toronto, 1988

Bachelor of Arts, Honours, University of Western Ontario, 1986

### EMPLOYMENT HISTORY

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#### CURRENT POSITION

**Associate University Librarian**, Collections & Research, York University Libraries,  
Toronto, Ontario  
July 2015 - present.

- Work in close collaboration with the University Librarian, Associate University Librarian, Information Services and the Executive Officer in developing all aspects of library planning, policy development, human resources and financial management. Provide leadership to achieve York University Libraries' strategic goals of revitalizing library collections along with encouraging innovation for traditional and emerging library and information services. Have leadership, management and policy and planning responsibilities for collection management functions across four libraries and work with four direct reports (Acquisitions, Bibliographic Services, Archives & Special Collections and Resource Sharing). Oversee \$11M collections budget.

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#### PREVIOUS PROFESSIONAL POSITIONS

**Interim University Librarian**, York University Libraries,  
Toronto, Ontario  
July 2014 to June 2015.

- Work in close conjunction with senior leadership in the Office of the Provost as well as with the Vice President Research and Innovation. Represent the Libraries in academic and administrative matters both internally and beyond York. As chief academic and administrative officer of the Libraries, responsible for financial management, library planning and development, implementation of Senate and University legislation, labour relations and the professional development of librarians and staff.

**Associate University Librarian**, Collections & Research, York University Libraries,  
Toronto, Ontario  
2005 – June 2014.

- Work in close collaboration with the University Librarian, Associate University Librarian, Information Services, Director of Library Computing and the Executive Officer in developing all aspects of library planning, policy development, human resources and financial management.

**Visiting Librarian**, Scholars Portal, Ontario Council of University Libraries (sabbatical).  
Sep 2009 – Sep 2010.

- Sabbatical devoted to two major initiatives: Implementation of ARL MINES for Libraries™ survey on use of electronic resources for Ontario Council of University Libraries (OCUL) members as well as member of team that carried out an innovative ebook patron-driven acquisition project involving 16 OCUL members.

**Acting Associate University Librarian**, Collections  
2004-2005.

- Worked collaboratively with members of the library leadership team in developing all aspects of library planning, policy development, human resources and financial management.

**Associate Librarian**, Scott Reference Department, York University Libraries,  
Toronto, Ontario.  
1990 – 2004.

- Responsibilities included providing reference and research assistance to library patrons, conducting bibliographic instruction classes for courses spanning the social sciences and humanities collection development, faculty liaison, preparation of library publications. Served several terms as a member of the department's Coordinating Group. Prepared and monitored departmental budgets, annual reports. Assumed various Coordinator roles including those for CD-ROM Services, Information Desk and Online Services. Assumed various collection development assignments during this time for the Reference Collection, English Language and Literature and covered Visual Arts during a colleague's sabbatical leave. These assignments included reviewing new course proposals, preparing program appraisals. Also served as Electronic Resources Librarian, working closely with the Associate University Librarian, Collections. Established trials for new products, collected feedback.

**Assistant Librarian**, Frost Library. (Secondment)  
Sept- Dec 1989.

- Provided general reference service, assisted in collection development and processed interlibrary loan requests. Maintain reference collection and statistics.

**Assistant Librarian**, Reference Department, Scott Library.  
1988 -1989.

- Provided general reference duties, including online searching responsibilities. Coordinated and implemented library staff training program for keyword search feature on NOTIS. Prepared and conducted bibliographic instruction. Conducted CD-ROM workshops for staff and patrons; prepared accompanying documentation.

**Library Assistant**, Reference Department, Scott Library.  
1987 - 1988.

- Member of Online Public Access Catalogue Training Group. Designed support documentation for NOTIS online catalogue. Wrote and designed self-guided walking tour. Instructed staff and patrons in CD-ROM database searching; designed user manual. Compiled reference guide to Canadian authors using dBase III+. General reference duties.

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## **PREVIOUS WORK EXPERIENCE**

Library Assistant, Documents Library, Queen's University. Summer 1984, Summer 1986.

- Conducted inventory of government documents holdings.

Library Assistant, Student Counselling Service, Queen's University. Summer 1985.

- Evaluated holdings of career centre special library. Created classification system for materials, ordered publications and compiled list of recommended acquisitions.

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## **PROFESSIONAL & SCHOLARLY CONTRIBUTIONS**

### **PROFESSIONAL DEVELOPMENT**

Associate Deans' Professional Development Program. York University.  
October 21 – 24, 2013.

- A collaborative initiative of the Office of the Vice-President Academic & Provost and the Schulich Executive Education Centre. The program included the following subject areas: Leadership, Change Management and Strategic Decision Making, Essentials of Finance & Accounting in a York U context , and Project Management.

Harvard Library Leadership in a Digital Age. Harvard University. March 21-23, 2013.

- Digital technology is transforming the ways libraries must function to promote learning, advance knowledge and provide access to important information resources. These changes, in turn, have compelled library leaders to reevaluate their organization's core goals and purposes. Leaders must ask fundamental and unprecedented questions of practice, of both themselves and their organizations.

Association of Research Libraries. Research Library Leadership Fellows Program. 2009-2011.

- A member of the third cohort of ARL's RLLF program, an executive leadership program designed and sponsored by ARL member libraries that offers an opportunity for development of future senior-level leaders in large research libraries. The program curriculum is designed to build on self-assessment and exploration of a personal and professional area of interest in the context of a group learning setting. ARL faculty, library leaders, and sponsoring library directors integrate the fellows' learning goals with the "big picture" issues that are most pressing for future leaders of large research libraries.

ACRL/Harvard Leadership Institute for Academic Librarians, August 6-11, 2006.

- The Leadership Institute for Academic Librarians provides important leadership concepts and applies them to the practical challenges of leading and managing the contemporary academic library. The curriculum addresses three areas—planning, organizational strategy and change and transformational learning—with an overarching goal of increasing leadership and management capacity.

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## RESEARCH AND PUBLICATIONS

### Scholarly articles

- Aaron Lupton and Catherine Davidson. (2013) "Assessing the Value of E-Resources to York University Faculty Using the MINES for Libraries Protocol: An Evolving Landscape", *Journal of Web Librarianship*, Vol 7 Iss: 4, pp 422-433.  
<http://www.tandfonline.com/doi/full/10.1080/19322909.2013.839849#.UqY9DSdNrHQ>

- Dana Thomas, Catherine Davidson, Martha Kyrillidou, Terry Plum, (2012) "Measuring use of licensed electronic resources: A second iteration of the MINES for Libraries® survey on Scholars Portal and other resources for the Ontario Council of University Libraries", *Library Management*, Vol. 33 Iss: 6/7, pp.374 - 388.  
<http://www.emeraldinsight.com/journals.htm?issn=0143-5124&volume=33&issue=6/7&articleid=17047780&show=html>  
Downloaded 580 times as of September 2014.
- Catherine Davidson and Martha Kyrillidou. (2010) "The Value of Electronic Resources: Measuring the Impact of Networked Electronic Services (MINES for Libraries®) at the Ontario Council of University Libraries." *Research Library Issues: A Bimonthly Report from ARL, CNI, and SPARC*, no. 271: 41-47.  
<http://www.arl.org/resources/pubs/rli/archive/rli271.shtml>

## Reviews & Other

- Participated in *MINES for Libraries Webcast*. September 18, 2012. Available on YouTube at <http://www.youtube.com/watch?v=XmHOPSpvzPY&feature=youtu.be>
- Book review: The Complete Guide to Canadian Universities: How to Select a University and Succeed When You Get There. In *Canadian Library Journal*, October 1992:401.
- Book review: CD-ROM Local Area Networks: A User's Guide. In *Canadian Library Journal*, December 1991: 435-36.
- Book review: Human Aspects of Library Automation. In *Canadian Library Journal*, April 1991: 143-44.
- Book review: A Bibliographical Companion. In *Canadian Library Journal*, August 1990: 287.
- "Cracking the combination: a script for cd-rom instruction." *Canadian CD-ROM News*. v. 7 n. 6 1993: 1-3

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## CONFERENCE PAPERS AND PRESENTATIONS

- Presentation. *Continuous transformation: transforming service provision to students with disabilities through continuous software development techniques applied to York's Papyrus alternate format delivery tool*. Taras Danylak, Catherine Davidson. TRY Staff Conference, Toronto, Ontario. May 6, 2014.
- Presentation. *Sense Making and Solving Problems. : Leveraging the View "from the Balcony"*. Catherine Davidson, Barbara McDonald, Catherine Steeves. OLA Superconference, Toronto, Ontario. January 30, 2014.

- Presentation. *Papyrus 2.0: York University Libraries' modern-day alternate format storage and delivery system*. Catherine Davidson, Taras Danylak. Accessibility Conference. Guelph, Ontario. May 29, 2013.
- Presentation. *Virtual orientation for students with disabilities: a campus collaboration*. Catherine Davidson, Maureen Haig, Susan Ewing. Accessibility Conference. Guelph, Ontario. May 28, 2013.
- Presentation. *Mining eResource Data to reveal hidden assets – how one school dug deeper into its MINES results to assess the research value of eResources*. Catherine Davidson (York) Aaron Lupton (York). Library Assessment Conference: Building Effective, Sustainable, Practical Assessment. Charlottesville, Virginia. October 29-31, 2012.
- Presentation. *Measuring Use of Licensed Electronic Resources: Results of the Second Iteration of the MINES for Libraries Survey on Scholars Portal and Other Resources for the Ontario Council of University Libraries (OCUL)*. Dana Thomas (OCUL), Catherine Davidson (York), Martha Kyrillidou (ARL), Terry Plum (Simmons). 9th Northumbria International Conference on Performance Measurement in Libraries and Information Services. University of York, York UK. August 23, 2011.
- Presentation. *A Leap of Faith: A Consortial PDA Pilot Project*. With T. Horava. Acquisitions Institute, Timberline, Oregon. May 16, 2011.
- Lunch and Learn OLA Superconference. *Scholarly Research Trends in the Humanities: How Digital Collections Have Changed How Research is Done*. February 2, 2011. One of three panelists.
- Presentation. *Measuring Use of Licensed Electronic Resources: A Second Iteration of the MINES® for Libraries Survey on Scholars Portal and Other Resources for the Ontario Council of University Libraries*. Library Assessment Conference. Baltimore, MD, October, 2010
- Presentation. *Connecting the Dots: Exploring Seamless Delivery of Content to the Researcher*. With M. Lehane and A. Greenberg. IFLA Satellite Meeting, Boston, August 2008.
- Presentation: *Managing Ebook Workflow Issues from Acquisition to the Catalogue*. With N. Hall and H. Fraser. Canadian Library Association, June 2008.
- Presentation. *Managing and Providing Access to Eresources*. With R. Sonksen .Canadian Association of Law Libraries Conference CALL/ABCD – Capitalizing on Change, May 8, 2007.
- Lunch and Learn Charleston Conference. November 10, 2006. *Give Them What They are Looking For. : Identifying Library and User Wants and Needs when Purchasing Ebooks*. With. T. Rosenthal.

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## **PROFESSIONAL ACTIVITIES**

### **Work in Professional Associations**

- Editor, *AccessOLA Magazine*. Connecting & Collecting. 2008 – 2010
- OCUA Councillor-at-large and editor of *InsideOCULA*. 1993.
- OCUA member of the OLA Conference Program Planning Committee, 1990.

## **TEACHING OPPORTUNITIES**

- Instructor, Reference II course, Mohawk College, Library Techniques Program, 1990, 1991, 1992.

## **CONTINUING EDUCATION (SELECT CONFERENCES)**

INKE Whistler gathering. *Building Partnerships to Transform Scholarly Publishing*  
Whistler, BC. 5-6 February 2014.

OLA Superconference. Toronto, Ontario, January 30, 2014.

The Accessibility Conference, Possibility, Opportunity, Action. University of Guelph, May 29, 2013.

Focus on Mental Health: Creating Healthy Campuses. Royal York Hotel, Toronto. May 17, 2012.

The Accessibility Conference: Inclusion, Community, Action. University of Guelph. May 31, June 1, 2011.

Acquisitions Institute, Timberline, Oregon. May 16, 2011.

ALA Midwinter, San Diego, January, 2011

OCUL Associate University Librarians Meeting. Brock University, November 2010.

Library Assessment Conference. Baltimore, MD, October, 2010

Exploring Acquisitions. Oxford, UK, April, 2009

IFLA (International Federation of Library Associations) Satellite Meeting. Boston, August 2008

Learning Commons Conference. Fredericton, NB, June 2008

Canadian Library Association. Vancouver, BC, June 2008

Ontario Library Association. Toronto, Feb. 2008

OCUL Associate University Librarians Meeting, Carleton, Ottawa, October 2007

ARL Membership Meeting, Washington, October, 2007

ALADN: Academic Library Advancement and Development Network. Banff, May 2007.

Canadian Association of Law Libraries Conference. May 8, 2007.

Exploring Acquisitions. Cambridge, April 18-20, 2007.

Ontario Library Association Superconference. 2007. Feb. 1-2, 2007.

Charleston Conference. November 10, 2006.

ALA Midwinter. Boston. Jan. 19-21, 2006.

Ontario Library Association Conference. Feb. 1-3, 2006.

Rethinking Reference. Duke University, Durham, N.C. June, 1993.

OCULA Conferences, April 14, 15, 1994; February 21, 1992 (Panel member); February 22-23, 1990; March 3, 1989.

ALA: Library and Information Technology (LITA). September 12-16, 1992. Denver.

American Library Association Midwinter. January 14 & 15, 1991. Chicago.

## **PROFESSIONAL MEMBERSHIPS**

- Ontario Library Association. 1988 to present



- Canadian Library Association. 1988 - 1990.
- American Library Association. 1988 - 1992.

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## **SERVICE**

### **YORK UNIVERSITY LIBRARIES COMMITTEES AND WORKING GROUPS**

Library Strategic Planning Committee. 2011 – 2013 . co-Chair.

CMS Migration Steering Committee. Co-chair. Fall 2011.

Assessment Committee. 2010 –

Scholarly Communications Committee. 2010 –

Digital Initiatives Advisory Group

Special Collections Working Group

Library Strategic Planning Committee. 2006 – 2010. co-Chair.

Library Management Committee 1999 to present.

Library Computing Committee 1999 to present.

Web Committee, Online Public Access Catalogue (OPAC) and OPAC Training Group

Promotion and Continuing Appointment Committee (PCAC), 1992-1994

Research and Awards Committee, 1991-1993

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## **UNIVERSITY COMMITTEES**

Research Advisory Committee on Computing, 2013 – 2014.

Access York, 2011 – 2012.

Chair, Safety Audit Standing Committee, 2010 – 2013

Community Safety Council, 2010 – 2013

Associate Deans Research, 2010 – 2014.

Graduate Resources Integrated Planning. 2010 – 2011.

Learning Commons Committee. (Temporary) Co-Chair with Norma Sue Fisher-Stitt.

YorkInfo Committee. Chair: Ellen Hoffman.

York Assessment Forum, Independent Learning Group. Chair: Pat Rogers

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## **EXTERNAL COMMITTEES**

Canada Research Knowledge Network Stakeholder Engagement Committee.  
2014 -

The purpose of the Stakeholder Engagement Committee is to include the voice and establish support for CRKN's programs with those external to the library community who are committed to academic research. Is responsible for: recommending to the Board appropriate vehicles for the engagement of bodies and groups external to the CRKN, but affected by, interested in or with potential to contribute to its activities; identifying and reviewing regularly the list of stakeholders with which the CRKN ought to engage from the library, research, publishing, government and other sectors.

Member of the Ontario Council of University Libraries ACE Pilot Information Toolkit Working Group. 2013 – 2014.

- The Accessible Texts project (a.k.a the Accessible Content E-Portal (ACE) pilot project) will enhance the ability of university libraries in Ontario to provide barrier free access to textual resources (books, documents, journals) for students and faculty with various kinds of print disabilities. This project aims to demonstrate the feasibility of opening the rich resources of Ontario's university libraries to all members of the university community in a way that is cost-effective and sustainable.

The project has two related components: first, the development of a secure, easy to use web application for discovering and downloading digital books in accessible formats; and second, the development of a multi-media information toolkit for librarians and library administrators to help them better understand their obligations under the AODA legislation with respect to the provision of accessible content.

Center for Research Libraries Certification Advisory Panel member.  
2012-13.

- To guide its auditing and assessment of repositories, CRL consults a panel of advisers who represent the various sectors of its membership. The Certification Advisory Panel ensures that the certification process addresses the interests of the entire CRL community, and includes leaders in collection development, preservation, and information technology. This particular instance of the panel was involved in the audit of the trusted digital repository (TDR) status exercise for the Scholars Portal ejournal site.

Ontario Council of University Libraries – Information Resources (OCUL-IR) Committee Chair, 2008 – 2011, York representative 2004 – 2011

- Membership includes OCUL Projects Officer and representatives from 21 OCUL member libraries. Committee assesses electronic resources for prospective consortial licensing. In addition, strikes several working groups at request of OCUL Executive. Most recently, those of which I have been a member include: OCUL-IR Strategic Planning working group, Scholars Portal Collection Policy working group, Thunder Bay Agreement working group (addressing retention of last print copies for journals), and a Google Book Settlement working group.

Toronto Area Library Liaison (TALL). 2004 – 2010.

- Included representation from Toronto Area university, college and public libraries as well as school board libraries. Met annually.